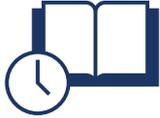




# Highlights



**30**

average number of annual learning hours



**71%**

OMV Group employees trained in human rights



**74%**

waste recovery or recycling rate



**195.9** kta

production capacity established



EUR **12.3** mn

spent on training



**71%**

responding suppliers with a climate target in place



**9,285**

employees in the OMV Group trained in business ethics in 2023



**13,868**

performance reviews



**-25%**

reduced Scope 1 and 2 emissions vs. 2019