



# GRI Content Index

## Universal Standards

### GRI 101: Foundation 2016

No disclosures

### GRI 102: General Disclosures 2016

#### Organizational Profile

Disclosures	Link or Direct Answer	NaDiVeG
102-1 Name of the organization	<a href="#">About This Report</a>	
102-2 Activities, brands, products, and services	<a href="#">Value Chain</a> <a href="#">About OMV</a>	
102-3 Location of headquarters	<a href="#">About This Report</a> <a href="#">Contacts and Imprint</a>	
102-4 Location of operations	<a href="#">Value Chain</a> <a href="#">Annual Report</a>	
102-5 Ownership and legal form	<a href="#">Annual Report: OMV on the Capital Markets</a>	
102-6 Markets served	<a href="#">Value Chain</a> <a href="#">Annual Report</a>	
102-7 Scale of the organization	<a href="#">About OMV</a> <a href="#">Economic Data</a> <a href="#">Workforce Data</a> <a href="#">Value Chain</a> <a href="#">Annual Report: OMV Group Business Year</a>	
102-8 Information on employees and other workers	<a href="#">Workforce Data</a> <a href="#">Annual Report: Employees</a> A substantial part of our work is performed by contractors.	
102-9 Supply chain	<a href="#">Value Chain</a> <a href="#">Supply Chain</a> <a href="#">Economic Data</a>	
102-10 Significant changes to the organization and its Supply chain	<a href="#">Value Chain</a> <a href="#">Supply Chain</a>	
102-11 Precautionary Principle or approach	<a href="#">Sustainability Strategy</a> <a href="#">Sustainability Governance</a> <a href="#">Risks and Opportunities</a> <a href="#">Product Safety</a> <a href="#">Environment</a>	
102-12 External initiatives	<a href="#">Sustainable Development Commitments</a> <a href="#">Climate Strategy</a> <a href="#">Employees</a> <a href="#">Product Safety</a> <a href="#">Waste</a> <a href="#">Human Rights</a>	
102-13 Membership of associations	<a href="#">Key Memberships</a>	

#### Strategy

Disclosures	Link or Direct Answer	NaDiVeG
102-14 Statement from senior decision-maker	<a href="#">CEO Statement</a> <a href="#">Letter of the Supervisory Board</a>	



Disclosures	Link or Direct Answer	NaDiVeG
102-15 Key impacts, risks, and opportunities	<a href="#">Mapping Our Sustainability Risks</a> <a href="#">Enterprise-Wide Risk Management</a> <a href="#">Climate-Related Risks and Opportunities</a> <a href="#">Annual Report: Risk Management</a>	

## Ethics and Integrity

Disclosures	Link or Direct Answer	NaDiVeG
102-16 Values, principles, standards, and norms of behavior	<a href="#">Sustainability Strategy</a> <a href="#">Business Principles and Anti-Corruption</a>	
102-17 Mechanisms for advice and concerns about ethics	<a href="#">Corruption Prevention</a>	

## Governance

Disclosures	Link or Direct Answer	NaDiVeG
102-18 Governance structure	<a href="#">Sustainability Governance</a>	
102-19 Delegating authority	<a href="#">Sustainability Governance</a>	
102-20 Executive-level responsibility for economic, environmental, and social topics	<a href="#">Sustainability Governance</a> <a href="#">CEO Statement</a>	
102-21 Consulting stakeholders on economic, environmental, and social topics	<a href="#">Stakeholder Engagement</a> <a href="#">Sustainability Governance</a>	
102-22 Composition of the highest governance body and its committees	<a href="#">Annual Report: Supervisory Board</a>	
102-23 Chair of the highest governance body	<a href="#">Annual Report: Supervisory Board</a>	
102-24 Nominating and selecting the highest governance body	<a href="#">Annual Report: Supervisory Board</a>	
102-25 Conflicts of interest	<a href="#">Annual Report: Supervisory Board</a>	
102-26 Role of highest governance body in setting purpose, values, and strategy	<a href="#">Sustainability Governance</a>	
102-27 Collective knowledge of highest governance body	<a href="#">Sustainability Governance</a>	
102-28 Evaluating the highest governance body's performance	<a href="#">Sustainability Governance</a>	
102-29 Identifying and managing economic, environmental, and social impacts	<a href="#">Sustainability Governance</a> <a href="#">Enterprise-Wide Risk Management</a> <a href="#">Stakeholder Engagement</a>	
102-30 Effectiveness of risk management processes	<a href="#">Sustainability Governance</a> <a href="#">Mapping Our Sustainability Risks</a> <a href="#">Enterprise-Wide Risk Management</a> <a href="#">Annual Report: Risk Management</a>	
102-31 Review of economic, environmental, and social topics	<a href="#">Sustainability Governance</a> <a href="#">Enterprise-Wide Risk Management</a>	
102-32 Highest governance body's role in sustainability reporting	<a href="#">Sustainability Governance</a>	
102-33 Communicating critical concerns	<a href="#">Sustainability Governance</a>	
102-35 Remuneration policies	<a href="#">Sustainability Governance</a> <a href="#">Annual Report: Consolidated Corporate Governance Report</a>	
102-36 Process for determining remuneration	<a href="#">Sustainability Governance</a> <a href="#">Annual Report: Consolidated Corporate Governance Report</a>	

## Stakeholder Engagement

Disclosures	Link or Direct Answer	NaDiVeG
102-40 List of stakeholder groups	<a href="#">Stakeholder Engagement</a>	
102-41 Collective bargaining agreements	<a href="#">Skills Management and Employee Development</a> <a href="#">Workforce Data</a>	



Disclosures	Link or Direct Answer	NaDiVeG
102-42 Identifying and selecting stakeholders	<a href="#">Material Topics</a> <a href="#">Materiality and Stakeholders</a>	
102-43 Approach to stakeholder engagement	<a href="#">Stakeholder Engagement</a>	
102-44 Key topics and concerns raised	<a href="#">Stakeholder Engagement</a>	

## Reporting Practice

Disclosures	Link or Direct Answer	NaDiVeG
102-45 Entities included in the consolidated financial statements	<a href="#">Annual Report: Direct and Indirect Investments of OMV Aktiengesellschaft</a>	
102-46 Defining report content and topic Boundaries	<a href="#">About This Report</a> <a href="#">Material Topics</a>	
102-47 List of material topics	<a href="#">Material Topics</a>	
102-48 Restatements of information	All changes relative to previous years' reported data or information have been indicated where relevant.	
102-49 Changes in reporting	<a href="#">Material Topics</a> <a href="#">About This Report</a>	
102-50 Reporting period	<a href="#">About This Report</a>	
102-51 Date of most recent report	2020 <a href="#">About This Report</a>	
102-52 Reporting cycle	annual	
102-53 Contact point for questions regarding the report	<a href="#">Contacts and Imprint</a>	
102-54 Claims of reporting in accordance with the GRI Standards	<a href="#">About This Report</a>	
102-55 GRI content index	<a href="#">GRI Content Index</a>	
102-56 External assurance	<a href="#">Assurance Statement</a> <a href="#">About This Report</a>	

## Material Topics and Other Topics

### Health, Safety, and Security

Disclosures	Link or Direct Answer	NaDiVeG
<b>GRI 103: Management Approach 2016</b>		
103-1 Explanation of the material topic and its Boundary	<a href="#">Health</a> <a href="#">Occupational Safety</a> <a href="#">Process Safety</a> <a href="#">Product Safety</a> <a href="#">Security</a>	Environmental concerns, employee and social concerns
103-2 The management approach and its components	<a href="#">Health</a> <a href="#">Occupational Safety</a> <a href="#">Process Safety</a> <a href="#">Product Safety</a> <a href="#">Security</a>	Environmental concerns, employee and social concerns
103-3 Evaluation of the management approach	<a href="#">Health</a> <a href="#">Occupational Safety</a> <a href="#">Process Safety</a> <a href="#">Product Safety</a> <a href="#">Security</a> <a href="#">Safety Data</a>	Environmental concerns, employee and social concerns
<b>GRI 403: Occupational Health and Safety 2018</b>		
403-1 Occupational health and safety management system	<a href="#">Occupational Safety</a>	Employee and social concerns
403-2 Hazard identification, risk assessment, and incident investigation	<a href="#">Occupational Safety</a>	Employee and social concerns



Disclosures	Link or Direct Answer	NaDiVeG
403-3 Occupational health services	<a href="#">Occupational Safety</a>	Employee and social concerns
403-4 Worker participation, consultation, and communication on occupational health and safety	<a href="#">Health</a> <a href="#">Employee and Community Health</a> <a href="#">Occupational Safety</a>	Employee and social concerns
403-5 Worker training on occupational health and safety	<a href="#">Employee and Community Health</a>	Employee and social concerns
403-6 Promotion of worker health	<a href="#">Health</a> <a href="#">Employee and Community Health</a>	Employee and social concerns
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">Occupational Safety</a> <a href="#">Product Safety</a>	Employee and social concerns
403-8 Workers covered by an occupational health and safety management system	<a href="#">Occupational Safety</a> The percentage reported only covers direct employees of OMV. Other workers who are not directly employed by OMV are not included. Total number of employees covered not included.	Employee and social concerns
403-9 Work-related injuries	<a href="#">Occupational Safety</a> <a href="#">Safety Data</a> 403-9-c: Major hazards as causes of injuries are: slipping, stumbling, and falling; extreme temperature; explosion and fire; falling from height. 403-9-c-ii: Slipping, stumbling, and falling hazards caused high-consequence injuries.	Employee and social concerns
<b>OG13 Sector Supplement</b>		
Number of process safety events, by business activity	<a href="#">Process Safety</a> <a href="#">Safety Data</a> Data is not broken down by business activity.	Environmental concerns, employee and social concerns

## Environment

Disclosures	Link or Direct Answer	NaDiVeG
<b>GRI 103: Management Approach 2016</b>		
103-1 Explanation of the material topic and its Boundary	<a href="#">Environment</a> <a href="#">Spills</a> <a href="#">Water</a> <a href="#">Waste</a> <a href="#">Biodiversity</a>	Environmental concerns
103-2 The management approach and its components	<a href="#">Environment</a> <a href="#">Spills</a> <a href="#">Water</a> <a href="#">Waste</a> <a href="#">Biodiversity</a>	Environmental concerns
103-3 Evaluation of the management approach	<a href="#">Environment</a> <a href="#">Spills</a> <a href="#">Water</a> <a href="#">Waste</a> <a href="#">Biodiversity</a> <a href="#">Environmental Data</a>	Environmental concerns
<b>GRI 303: Water and Effluents 2018</b>		
303-1 Interactions with water as a shared resource	<a href="#">Water</a>	Environmental concerns
303-2 Management of water-discharge-related impacts	<a href="#">Water</a>	Environmental concerns
303-3 Water withdrawal	<a href="#">Environmental Data</a>	Environmental concerns



Disclosures	Link or Direct Answer	NaDiVeG
303-4 Water discharge	<a href="#">Environmental Data</a> <a href="#">Economic Data</a> 303-4-d-i: According to the IPIECA/API/IOGP recommendation and the GRI Sector Standard: Oil and Gas – exposure draft, quality issues of water discharged and the total volume of hydrocarbons discharged are key areas of environmental concern. 303-4-d-ii: Based on local regulations and international conventions, such as MARPOL 73/78, OMV developed “Specific requirements for produced water and offshore waste water discharge,” further defined in our internal management guidelines.	Environmental concerns
303-5 Water consumption	<a href="#">Environmental Data</a>	Environmental concerns
<b>GRI 304: Biodiversity 2016</b>		
304-3 Habitats protected or restored	<a href="#">Biodiversity</a>	Environmental concerns
<b>GRI 306: Waste 2020</b>		
306-1 Waste generation and significant waste-related impacts	<a href="#">Waste</a>	Environmental concerns
306-2 Management of significant waste-related impacts	<a href="#">Waste</a>	Environmental concerns
306-3 Waste generated	<a href="#">Environmental Data</a>	Environmental concerns
306-4 Waste diverted from disposal	<a href="#">Environmental Data</a> OMV switched to reporting to GRI 306: Waste this year and will further roll out reporting of 306-4 and 306-5 in next year’s report.	Environmental concerns
306-5 Waste directed to disposal	<a href="#">Environmental Data</a> OMV switched to reporting to GRI 306: Waste this year and will further roll out reporting of 306-4 and 306-5 in next year’s report.	Environmental concerns
<b>GRI 306: Effluents and Waste 2016</b>		
306-3 Significant spills	<a href="#">Spills</a> <a href="#">Environmental Data</a>	Environmental concerns
<b>GRI 307: Environmental Compliance 2016</b>		
307-1 Non-compliance with environmental laws and regulations	<a href="#">Economic Data</a>	Environmental concerns
<b>OG4 Sector Supplement</b>		
Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored	<a href="#">Biodiversity</a>	Environmental concerns
<b>OG5 Sector Supplement</b>		
Volume and disposal of formation or produced water	<a href="#">Water</a> <a href="#">Environmental Data</a>	Environmental concerns

## Climate Change and Energy Transition

Disclosures	Link or Direct Answer	NaDiVeG
<b>GRI 103: Management Approach 2016</b>		
103-1 Explanation of the material topic and its Boundary	<a href="#">Climate Strategy</a> <a href="#">GHG Emissions from Operations</a> <a href="#">GHG Emissions from the Product Portfolio</a>	Environmental concerns
103-2 The management approach and its components	<a href="#">Climate Strategy</a> <a href="#">GHG Emissions from Operations</a> <a href="#">GHG Emissions from the Product Portfolio</a>	Environmental concerns
103-3 Evaluation of the management approach	<a href="#">GHG Emissions from Operations</a> <a href="#">GHG Emissions from the Product Portfolio</a> <a href="#">Environmental Data</a>	Environmental concerns



Disclosures	Link or Direct Answer	NaDiVeG
<b>GRI 302: Energy 2016</b>		
302-1 Energy consumption within the organization	<a href="#">Energy Efficiency</a> <a href="#">Environmental Data</a>	Environmental concerns
302-4 Reduction of energy consumption	<a href="#">Energy Efficiency</a> <a href="#">Environmental Data</a>	Environmental concerns
<b>GRI 305: Emissions 2016</b>		
305-1 Direct (Scope 1) GHG emissions	<a href="#">Environmental Data</a>	Environmental concerns
305-2 Energy indirect (Scope 2) GHG emissions	<a href="#">Environmental Data</a>	Environmental concerns
305-3 Other indirect (Scope 3) GHG emissions	<a href="#">Environmental Data</a>	Environmental concerns
305-4 GHG emissions intensity	<a href="#">Environmental Data</a>	Environmental concerns
305-5 Reduction of GHG emissions	<a href="#">GHG Emissions from Operations</a> <a href="#">GHG Emissions from the Product Portfolio</a> <a href="#">Environmental Data</a>	Environmental concerns
305-6 Emissions of ozone-depleting substances (ODS)	<a href="#">Environmental Data</a>	Environmental concerns
305-7 Nitrogen oxides (NO <sub>x</sub> ), sulfur oxides (SO <sub>x</sub> ), and other significant air emissions	<a href="#">Environmental Data</a>	Environmental concerns
<b>OG3 Sector Supplement</b>		
R&D expenses (including on low-carbon technologies)	<a href="#">Innovation</a>	Environmental concerns
<b>OG6 Sector Supplement</b>		
Volume of flared and vented hydrocarbon	<a href="#">Environmental Data</a>	Environmental concerns
<b>OG14 Sector Supplement</b>		
Volume of biofuels produced and purchased meeting sustainability criteria	<a href="#">Future Mobility</a>	Environmental concerns

## Circular Economy

Disclosures	Link or Direct Answer	NaDiVeG
<b>GRI 103: Management Approach 2016</b>		
103-1 Explanation of the material topic and its Boundary	<a href="#">Innovation</a> <a href="#">Plastic Recycling</a> <a href="#">Bio-Waste as Raw Material</a> <a href="#">CO<sub>2</sub> as Raw Material</a>	Environmental concerns
103-2 The management approach and its components	<a href="#">Innovation</a> <a href="#">Plastic Recycling</a> <a href="#">Bio-Waste as Raw Material</a> <a href="#">CO<sub>2</sub> as Raw Material</a>	Environmental concerns
103-3 Evaluation of the management approach	<a href="#">Innovation</a> <a href="#">Plastic Recycling</a> <a href="#">Bio-Waste as Raw Material</a> <a href="#">CO<sub>2</sub> as Raw Material</a>	Environmental concerns
<b>GRI 306: Waste 2020</b>		
306-1 Waste generation and significant waste-related impacts	<a href="#">Plastic Recycling</a>	Environmental concerns
306-2 Management of significant waste-related impacts	<a href="#">Plastic Recycling</a>	Environmental concerns
306-4 Waste diverted from disposal	<a href="#">Plastic Recycling</a> Only total weight of waste diverted from disposal via ReOil® method is considered relevant for this material topic.	Environmental concerns



## Employees

Disclosures	Link or Direct Answer	NaDiVeG	
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Employees</a> <a href="#">Labor Rights</a> <a href="#">Diversity and Inclusion</a> <a href="#">Skills Management and Employee Development</a>	Employee and social concerns
103-2	The management approach and its components	<a href="#">Employees</a> <a href="#">Labor Rights</a> <a href="#">Diversity and Inclusion</a> <a href="#">Skills Management and Employee Development</a>	Employee and social concerns
103-3	Evaluation of the management approach	<a href="#">Employees</a> <a href="#">Labor Rights</a> <a href="#">Diversity and Inclusion</a> <a href="#">Skills Management and Employee Development</a> <a href="#">Workforce Data</a>	Employee and social concerns
<b>GRI 401: Employment 2016</b>			
401-1	New employee hires and employee turnover	<a href="#">Workforce Data</a>	Employee and social concerns
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<a href="#">Labor Rights</a> 401-2-b: Significant locations of operation are all the locations where OMV is the main operator. In general, our part-time employment contracts mainly reflect reduced working hours without significantly limiting the benefits not related to working time. Benefits related to working time are, e.g., home office days per month, with full-time employees being entitled to more home office days than part-time employees.	Employee and social concerns
401-3	Parental leave	<a href="#">Workforce Data</a>	Employee and social concerns
<b>GRI 404: Training and Education 2016</b>			
404-1	Average hours of training per year per employee	<a href="#">Workforce Data</a> 401-3-d and 401-3-e not reported	Employee and social concerns
<b>GRI 405: Diversity and Equal Opportunity 2016</b>			
405-1	Diversity of governance bodies and employees	<a href="#">Workforce Data</a>	Employee and social concerns

## Economic Impacts

Disclosures	Link or Direct Answer	NaDiVeG	
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Business Principles and Anti-Corruption</a> <a href="#">Community Investments</a> <a href="#">Local Procurement and Capacity Building</a>	Corruption prevention
103-2	The management approach and its components	<a href="#">Business Principles and Anti-Corruption</a> <a href="#">Community Investments</a> <a href="#">Local Procurement and Capacity Building</a>	Corruption prevention
103-3	Evaluation of the management approach	<a href="#">Business Principles and Anti-Corruption</a> <a href="#">Community Investments</a> <a href="#">Local Procurement and Capacity Building</a>	Corruption prevention
<b>GRI 201: Economic Performance 2016</b>			
201-1	Direct economic value generated and distributed	<a href="#">Economic Data</a>	Corruption prevention
201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">Mapping Our Sustainability Risks</a> <a href="#">Climate-Related Risks and Opportunities</a> <a href="#">GHG Emissions from Operations</a> <a href="#">GHG Emissions from the Product Portfolio</a>	Environmental concerns



Disclosures	Link or Direct Answer	NaDiVeG
201-4 Financial assistance received from government	<a href="#">Economic Data</a>	Corruption prevention
<b>GRI 203: Indirect Economic Impacts 2016</b>		
203-2 Significant indirect economic impacts	<a href="#">Local Procurement and Capacity Building</a> <a href="#">Economic Data</a> <a href="#">Community Investments</a> <a href="#">Workforce Data</a>	Employee and social concerns
<b>GRI 205: Anti-Corruption 2016</b>		
205-1 Operations assessed for risks related to corruption	<a href="#">Corruption Prevention</a> All operations are assessed annually for risks related to corruption, and no risks were identified.	Corruption prevention
205-2 Communication and training about anti-corruption policies and procedures	<a href="#">Business Principles and Anti-Corruption</a> <a href="#">Business Ethics Training</a> Only total number of trained employees reported, as this is considered material; breakdown per region and employee categories and communication to business partners omitted	Corruption prevention
205-3 Confirmed incidents of corruption and actions taken	<a href="#">Corruption Prevention</a>	Corruption prevention
<b>GRI 206: Anti-Competitive Behavior 2016</b>		
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<a href="#">Corruption Prevention</a>	Corruption prevention
<b>GRI 415: Public Policy 2016</b>		
415-1 Political contributions	<a href="#">Public Policy</a>	Corruption prevention
<b>GRI 419: Socioeconomic Compliance 2016</b>		
419-1 Non-compliance with laws and regulations in the social and economic area	<a href="#">Economic Data</a>	

## Human Rights and Communities

Disclosures	Link or Direct Answer	NaDiVeG
<b>GRI 103: Management Approach 2016</b>		
103-1 Explanation of the material topic and its Boundary	<a href="#">Human Rights</a> <a href="#">Due Diligence</a> <a href="#">Community Relations and Development</a> <a href="#">Community Grievances</a>	Respect for human rights, employee and social concerns
103-2 The management approach and its components	<a href="#">Human Rights</a> <a href="#">Due Diligence</a> <a href="#">Community Relations and Development</a> <a href="#">Community Grievances</a>	Respect for human rights, employee and social concerns
103-3 Evaluation of the management approach	<a href="#">Human Rights</a> <a href="#">Due Diligence</a> <a href="#">Community Relations and Development</a> <a href="#">Community Grievances</a>	Respect for human rights, employee and social concerns
<b>GRI 408: Child Labor 2016</b>		
408-1 Operations and suppliers at significant risk for incidents of child labor	<a href="#">Human Rights</a>	Respect for human rights, employee and social concerns
<b>GRI 409: Forced or Compulsory Labor 2016</b>		
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	<a href="#">Human Rights</a>	Respect for human rights, employee and social concerns
<b>GRI 411: Rights of Indigenous Peoples 2016</b>		
411-1 Incidents of violations involving rights of indigenous peoples	<a href="#">Human Rights</a>	Respect for human rights
<b>GRI 412: Human Rights Assessment 2016</b>		





Disclosures	Link or Direct Answer	NaDiVeG
412-1 Operations that have been subject to human rights reviews or impact assessments	<a href="#">Due Diligence</a>	Respect for human rights
412-2 Employee training on human rights policies or procedures	<a href="#">Human Rights Training</a>	Respect for human rights
<b>GRI 413: Local Communities 2016</b>		
413-1 Operations with local community engagement, impact assessments, and development programs	<a href="#">Community Relations and Development</a>	Respect for human rights, employee and social concerns
413-2 Operations with significant actual and potential negative impacts on local communities	<a href="#">Community Relations and Development</a> <a href="#">Community Grievances</a>	Respect for human rights, employee and social concerns
<b>OG10 Sector Supplement</b>		
Number and description of significant disputes with local communities and indigenous peoples	<a href="#">Community Grievances</a>	Respect for human rights, employee and social concerns

## Supply Chain

Disclosures	Link or Direct Answer	NaDiVeG
<b>GRI 103: Management Approach 2016</b>		
103-1 Explanation of the material topic and its Boundary	<a href="#">Supply Chain</a> <a href="#">Assessments and Audits</a> <a href="#">Local Procurement and Capacity Building</a>	Respect for human rights, employee and social concerns, corruption prevention
103-2 The management approach and its components	<a href="#">Supply Chain</a> <a href="#">Assessments and Audits</a> <a href="#">Local Procurement and Capacity Building</a>	Respect for human rights, employee and social concerns, corruption prevention
103-3 Evaluation of the management approach	<a href="#">Supply Chain</a> <a href="#">Assessments and Audits</a> <a href="#">Local Procurement and Capacity Building</a>	Respect for human rights, employee and social concerns, corruption prevention
<b>GRI 204: Procurement Practices 2016</b>		
204-1 Proportion of spending on local suppliers	<a href="#">Local Procurement and Capacity Building</a> 204-1-b: Local suppliers are defined as national suppliers, active in the countries where OMV has operations. 204-1-c: Significant locations of operation are all the locations where OMV is the main operator. We disclose local spend for our two biggest countries of operation, Austria and Romania.	Employee and social concerns
<b>GRI 308: Supplier Environmental Assessment 2016</b>		
308-2 Negative environmental impacts in the supply chain and actions taken	<a href="#">Assessments and Audits</a>	Respect for human rights, employee and social concerns, corruption prevention
<b>GRI 414: Supplier Social Assessment 2016</b>		
414-2 Negative social impacts in the supply chain and actions taken	<a href="#">Assessments and Audits</a>	Environmental concerns