

# Reporting Annexes

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# GRI Content Index

## Universal standards

### GRI 101: Foundation 2016

no disclosures

### GRI 102: General Disclosures 2016

#### Organizational profile

Disclosures	Link or direct answer	UNGC
102-1	Name of the organization <a href="#">About this Report</a>	
102-2	Activities, brands, products, and services <a href="#">Our value chain</a> <a href="#">OMV at a Glance</a>	
102-3	Location of headquarters <a href="#">About this Report</a> <a href="#">Contacts and Imprint</a>	
102-4	Location of operations <a href="#">Upstream business segment</a> <a href="#">Downstream business segment</a>	
102-5	Ownership and legal form <a href="#">Annual Report: OMV on the Capital Markets</a>	
102-6	Markets served <a href="#">Our value chain</a> <a href="#">Upstream business segment</a> <a href="#">Downstream business segment</a>	
102-7	Scale of the organization <a href="#">Economic Performance</a> <a href="#">Upstream business segment</a> <a href="#">Downstream business segment</a> <a href="#">Value creation and distribution to shareholders</a> <a href="#">Workforce data</a> <a href="#">Our value chain</a> <a href="#">Annual Report: OMV Group Business Year</a>	
102-8	Information on employees and other workers <a href="#">Workforce data</a> <a href="#">Annual Report: Employees</a> A substantial part of our work is performed by contractors.	6
102-9	Supply chain <a href="#">Our value chain</a> <a href="#">Supply chain</a> <a href="#">Supplier sustainability compliance</a> <a href="#">Local procurement and suppliers engagement</a> <a href="#">Value creation and distribution to stakeholders</a>	
102-10	Significant changes to the organization and its supply chain <a href="#">Our value chain</a> <a href="#">Upstream business segment</a> <a href="#">Downstream business segment</a> <a href="#">Local procurement and suppliers engagement</a> <a href="#">Economic Performance</a>	
102-11	Precautionary Principle or approach <a href="#">Sustainability strategy</a> <a href="#">Sustainability governance</a> <a href="#">Risks and Opportunities Management</a> <a href="#">Health, safety, security, and environment</a> <a href="#">Process safety management</a> <a href="#">Management of environmental compliance</a> <a href="#">Spills management</a> <a href="#">Water management</a> <a href="#">Focus on product responsibility</a>	



Disclosures	Link or direct answer	UNGC
102-12 External initiatives	<a href="#">About this Report</a> <a href="#">Our commitment to international sustainable development standards</a> <a href="#">Health management</a> <a href="#">Occupational safety management</a> <a href="#">Environmental management</a> <a href="#">Water management</a> <a href="#">Carbon Efficiency</a> <a href="#">Climate-related business resilience</a> <a href="#">Carbon efficiency of operations</a> <a href="#">Focus on product responsibility</a> <a href="#">Employees</a> <a href="#">Business principles and anti-corruption</a> <a href="#">OMV compliance management system</a> <a href="#">Human rights</a> <a href="#">Human rights management</a> <a href="#">Supplier sustainability compliance</a> <a href="#">Community relations and development</a>	
102-13 Membership of associations	<a href="#">Memberships</a>	

## Strategy

Disclosures	Link or direct answer	UNGC
102-14 Statement from senior decision-maker	<a href="#">CEO Statement</a> <a href="#">Report of the Supervisory Board</a>	
102-15 Key impacts, risks, and opportunities	<a href="#">Mapping our sustainability risks</a> <a href="#">Enterprise-Wide Risk Management</a> <a href="#">Management of environmental compliance</a> <a href="#">Climate-related risks and opportunities</a> <a href="#">Annual Report: Risk Management</a>	

## Ethics and integrity

Disclosures	Link or direct answer	UNGC
102-16 Values, principles, standards, and norms of behavior	<a href="#">Our foundation</a> <a href="#">Sustainability strategy</a> <a href="#">Business principles and anti-corruption management</a> <a href="#">Preventing corruption risk in operations</a>	10
102-17 Mechanisms for advice and concerns about ethics	<a href="#">Communication with stakeholders</a>	10



## Governance

Disclosures	Link or direct answer	UNGC
102-18	Governance structure	<a href="#">Sustainability governance</a>
102-19	Delegating authority	<a href="#">Sustainability governance</a>
102-20	Executive-level responsibility for economic, environmental, and social topics	<a href="#">Sustainability governance</a> <a href="#">CEO Statement</a>
102-21	Consulting stakeholders on economic, environmental, and social topics	<a href="#">Stakeholders' engagement details</a> <a href="#">Sustainability governance</a>
102-22	Composition of the highest governance body and its committees	<a href="#">Annual Report: Supervisory Board</a>
102-23	Chair of the highest governance body	<a href="#">Annual Report: Supervisory Board</a>
102-24	Nominating and selecting the highest governance body	<a href="#">Annual Report: Supervisory Board</a>
102-25	Conflicts of interest	<a href="#">Annual Report: Supervisory Board</a>
102-26	Role of highest governance body in setting purpose, values, and strategy	<a href="#">Sustainability governance</a>
102-27	Collective knowledge of highest governance body	<a href="#">Sustainability governance</a>
102-28	Evaluating the highest governance body's performance	<a href="#">Sustainability governance</a>
102-29	Identifying and managing economic, environmental, and social impacts	<a href="#">Sustainability governance</a> <a href="#">Environmental, social, and governance ratings and indices</a> <a href="#">Stakeholders' engagement details</a>
102-30	Effectiveness of risk management processes	<a href="#">Sustainability governance</a> <a href="#">Mapping our sustainability risks</a> <a href="#">Enterprise-Wide Risk Management</a> <a href="#">Annual Report: Risk Management</a>
102-31	Review of economic, environmental, and social topics	<a href="#">Sustainability governance</a> <a href="#">Annual Report: OMV's Approach to Sustainability</a>
102-32	Highest governance body's role in sustainability reporting	<a href="#">Sustainability governance</a>
102-33	Communicating critical concerns	<a href="#">Sustainability governance</a>
102-35	Remuneration policies	<a href="#">Sustainability governance</a> <a href="#">Annual Report: Consolidated Corporate Governance Report</a>
102-36	Process for determining remuneration	<a href="#">Sustainability governance</a> <a href="#">Annual Report: Consolidated Corporate Governance Report</a>

## Stakeholder engagement

Disclosures	Link or direct answer	UNGC	
102-40	List of stakeholder groups	<a href="#">Stakeholder map</a> <a href="#">Stakeholders' engagement details</a>	
102-41	Collective bargaining agreements	<a href="#">Management of employment and skill development</a> <a href="#">Workforce data</a>	3
102-42	Identifying and selecting stakeholders	<a href="#">Reporting on materiality</a> <a href="#">Materiality Identification Process</a>	
102-43	Approach to stakeholder engagement	<a href="#">Stakeholders' engagement details</a>	
102-44	Key topics and concerns raised	<a href="#">Stakeholders' engagement details</a>	



## Reporting practice

Disclosures		Link or direct answer	UNGC
102-45	Entities included in the consolidated financial statements	<a href="#">Annual Report: Direct and indirect investments of OMV Aktiengesellschaft</a>	
102-46	Defining report content and topic Boundaries	<a href="#">About this Report</a> <a href="#">GRI Content Index</a>	
102-47	List of material topics	<a href="#">Reporting on materiality</a>	
102-48	Restatements of information	All changes relative to previous years' reported data or information have been indicated where relevant, with appropriate explanations provided.	
102-49	Changes in reporting	<a href="#">Reporting on materiality</a> Diversity has been added as material topic in 2019.	
102-50	Reporting period	<a href="#">About this Report</a>	
102-51	Date of most recent report	<a href="#">2019, About this Report.</a>	
102-52	Reporting cycle	annual	
102-53	Contact point for questions regarding the report	<a href="#">Contacts and Imprint</a>	
102-54	Claims of reporting in accordance with the GRI Standards	<a href="#">About this Report</a>	
102-55	GRI content index	<a href="#">GRI Content Index</a>	
102-56	External assurance	<a href="#">Assurance statement</a> <a href="#">About this Report</a>	



## Material Topics and Other Topics

### GRI 200 Economic Standard Series

#### Supply Chain (Procurement Practices)

Disclosures	Link or direct answer	UNGC	
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Supplier sustainability compliance</a> <a href="#">Local procurement and suppliers engagement</a>	
103-2	The management approach and its components	<a href="#">Supply chain</a> <a href="#">Supplier sustainability compliance, Local procurement and suppliers engagement</a> <a href="#">Role of digitalization in supplier management</a>	
103-3	Evaluation of the management approach	<a href="#">Supply chain</a> <a href="#">Supplier sustainability compliance, Local procurement and suppliers engagement</a> <a href="#">Role of digitalization in supplier management</a>	
<b>OG1 Sector Supplement</b>			
	Volume and type of estimated proved reserves and production	<a href="#">Our value chain</a>	
<b>GRI 204: Procurement Practices 2016</b>			
204-1	Proportion of spending on local suppliers	<a href="#">Local procurement and suppliers engagement</a> 204-1-b: Local suppliers are defined as national suppliers, active in the countries where OMV has operations; 204-1-c: Significant locations of operation are all the locations where OMV is the main operator. We disclose local spend for our two biggest countries of operation, Austria and Romania.	
<b>GRI 308: Supplier Environmental Assessment 2016</b>			
308-1	New suppliers that were screened using environmental criteria	<a href="#">Supplier sustainability compliance</a> Existing suppliers were screened regarding ESG and sustainability topics. The supplier onboarding process of OMV will be adapted and expanded by a screening using environmental criteria. Percentage of new suppliers will be reported in the following periods.	8
308-2	Negative environmental impacts in the supply chain and actions taken	<a href="#">Supplier sustainability compliance</a>	8
<b>GRI 414: Supplier Social Assessment 2016</b>			
414-1	New suppliers that were screened using social criteria	<a href="#">Supplier sustainability compliance</a> Existing suppliers were screened regarding ESG and sustainability topics. The supplier onboarding process of OMV will be adapted and expanded by a screening using social criteria. Percentage of new suppliers will be reported in the following periods.	2
414-2	Negative social impacts in the supply chain and actions taken	<a href="#">Supplier sustainability compliance</a>	2



## Business Ethics and Anti-Corruption (Anti-Corruption)

Disclosures	Link or direct answer	UNGC
<b>GRI 103: Management Approach 2016</b>		
103-1	Explanation of the material topic and its Boundary <a href="#">Business principles and anti-corruption</a> <a href="#">Business principles and anti-corruption management</a>	10
103-2	The management approach and its components <a href="#">Business principles and anti-corruption</a> <a href="#">Business principles and anti-corruption management</a>	10
103-3	Evaluation of the management approach <a href="#">Business principles and anti-corruption management</a>	10
<b>GRI 205: Anti-Corruption 2016</b>		
205-1	Operations assessed for risks related to corruption <a href="#">Business principles and anti-corruption management</a> <a href="#">Preventing corruption risk in operations</a> All operations are assessed annually for risks related to corruption and no risks were identified.	10
205-2	Communication and training about anti-corruption policies and procedures <a href="#">Preventing corruption risk in operations</a> <a href="#">Communication with stakeholders</a> Only total number of trained employees reported, as this is considered material. Breakdown per region and employee categories and communication to business partners omitted.	10
205-3	Confirmed incidents of corruption and actions taken <a href="#">Preventing corruption risk in operations</a>	10
<b>GRI 206: Anti-Competitive Behavior 2016</b>		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices <a href="#">Preventing corruption risk in operations</a>	10

## Innovation

Disclosures	Link or direct answer	UNGC
<b>GRI 103: Management Approach 2016</b>		
103-1	Explanation of the material topic and its Boundary <a href="#">Innovation management</a>	9
103-2	The management approach and its components <a href="#">Innovation management</a>	9
103-3	Evaluation of the management approach <a href="#">Innovation in drilling, production and reserves</a>	9
<b>OG3 Sector Supplement</b>		
R&D expenses (including on low-carbon technologies)	<a href="#">Innovation management</a>	9

## GRI 300 Environmental Standards Series

### Energy Efficiency (Energy)

Disclosures	Link or direct answer	UNGC
<b>GRI 103: Management Approach 2016</b>		
103-1	Explanation of the material topic and its Boundary <a href="#">Energy efficiency</a>	7, 8, 9
103-2	The management approach and its components <a href="#">Environmental management</a> <a href="#">Management of environmental compliance</a> <a href="#">Energy efficiency</a>	7, 8, 9
103-3	Evaluation of the management approach <a href="#">Environmental management</a> <a href="#">Management of environmental compliance</a> <a href="#">Energy efficiency</a> <a href="#">Environmental data</a>	7, 8, 9
<b>GRI 302: Energy 2016</b>		
302-1	Energy consumption within the organization <a href="#">Energy efficiency</a> <a href="#">Environmental data</a>	7, 8
302-4	Reduction of energy consumption <a href="#">Energy efficiency</a> <a href="#">Environmental data</a>	8, 9



## Water Management (Water)

Disclosures	Link or direct answer	UNGC
<b>GRI 103: Management Approach 2016</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Water management</a> 7, 8
103-2	The management approach and its components	<a href="#">Environmental management</a> <a href="#">Water management</a> 7, 8
103-3	Evaluation of the management approach	<a href="#">Environmental management</a> <a href="#">Water management</a> <a href="#">Environmental data</a> 7, 8
<b>GRI 303: Water 2018</b>		
303-1	Interactions with water as a shared resource	<a href="#">Water management</a> 7, 8
303-2	Management of water-discharge-related impacts	<a href="#">Water management</a> 8
303-3	Water withdrawal	<a href="#">Environmental data</a> 8
303-4	Water discharge	<a href="#">Environmental data</a> 8 Only total water discharged and chemical oxygen demand reported.
303-5	Water consumption	<a href="#">Environmental data</a> 8
<b>OG5 Sector Supplement</b>		
Volume and disposal of formation or produced water	<a href="#">Water management</a> <a href="#">Environmental data</a>	8





## Emissions from Operations (Emissions)

Disclosures	Link or direct answer	UNGC
<b>GRI 103: Management Approach 2016</b>		
103-1	Explanation of the material topic and its Boundary	7, 8, 9
	<a href="#">Carbon Efficiency</a> <a href="#">Climate-related risks and opportunities</a> <a href="#">Carbon efficiency of operations</a> <a href="#">Carbon efficiency of the product portfolio</a>	
103-2	The management approach and its components	7, 8, 9
	<a href="#">Environmental management</a> <a href="#">Climate related-risks and opportunities</a> <a href="#">Management of carbon efficiency of operations</a> <a href="#">Management of carbon efficiency of the product portfolio</a> <a href="#">GHG emissions reduction in operations</a> <a href="#">Indirect GHG emissions from electricity and heat</a>	
103-3	Evaluation of the management approach	7, 8, 9
	<a href="#">Environmental management</a> <a href="#">Climate related-risks and opportunities</a> <a href="#">Climate-related business resilience and the energy transition</a> <a href="#">GHG emissions reduction in operations</a> <a href="#">Management of carbon efficiency of the product portfolio</a> <a href="#">Environmental data</a>	
<b>GRI 305: Emissions 2016</b>		
305-1	Direct (Scope 1) GHG emissions	7, 8
	<a href="#">GHG emissions reduction in operations</a> <a href="#">Environmental data</a>	
305-2	Energy indirect (Scope 2) GHG emissions	7, 8
	<a href="#">Indirect GHG emissions from electricity and heat</a> <a href="#">Environmental data</a>	
305-3	Other indirect (Scope 3) GHG emissions	7, 8
	<a href="#">Carbon efficiency of the product portfolio</a> <a href="#">Environmental data</a>	
305-4	GHG emissions intensity	8
	<a href="#">Carbon efficiency of the product portfolio</a> <a href="#">Environmental data</a>	
305-5	Reduction of GHG emissions	8, 9
	<a href="#">GHG emissions reduction in operations</a> <a href="#">Carbon efficiency of the product portfolio</a> <a href="#">Environmental data</a>	
305-6	Emissions of ozone-depleting substances (ODS)	7, 8
	<a href="#">Environmental data</a>	
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	7, 8
	<a href="#">Environmental data</a>	
<b>OG6 Sector Supplement</b>		
	Volume of flared and vented hydrocarbon	7, 8
	<a href="#">Environmental data</a>	

## Spills Management (Effluents)

Disclosures	Link or direct answer	UNGC
<b>GRI 103: Management Approach 2016</b>		
103-1	Explanation of the material topic and its Boundary	7, 8
	<a href="#">Spills management</a>	
103-2	The management approach and its components	7, 8
	<a href="#">Environmental management</a> <a href="#">Spills management</a>	
103-3	Evaluation of the management approach	7, 8
	<a href="#">Environmental management</a> <a href="#">Spills management</a>	
<b>GRI 306: Effluents and Waste 2016</b>		
306-3	Significant spills	7, 8
	<a href="#">Spills management</a> <a href="#">Environmental data</a>	



## Environmental Compliance (Environmental Compliance)

Disclosures	Link or direct answer	UNGC
<b>GRI 103: Management Approach 2016</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Management of environmental compliance</a> 8
103-2	The management approach and its components	<a href="#">Environmental management</a> <a href="#">Management of environmental compliance</a> 8
103-3	Evaluation of the management approach	<a href="#">Environmental management</a> <a href="#">Management of environmental compliance</a> 8
<b>GRI 307: Environmental Compliance 2016</b>		
307-1	Non-compliance with environmental laws and regulations	<a href="#">Value creation and distribution to stakeholders</a> No fines above 10,000 were paid in 2019. 8

## GRI 400 Social Standards Series

### Employment and Skills Development (Employment; Labor/Management Relations; Training and Education)

Disclosures	Link or direct answer	UNGC
<b>GRI 103: Management Approach 2016</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">Management of employment and skill development</a> <a href="#">Diversity</a> <a href="#">Activities in the area of employment</a> <a href="#">Activities in the area of skill development</a> 6
103-2	The management approach and its components	<a href="#">Management of employment and skill development</a> <a href="#">Diversity</a> <a href="#">Activities in the area of employment</a> <a href="#">Activities in the area of skill development</a> 6
103-3	Evaluation of the management approach	<a href="#">Management of employment and skill development</a> <a href="#">Diversity</a> <a href="#">Activities in the area of employment</a> <a href="#">Activities in the area of skill development</a> 6
<b>GRI 401: Employment 2016</b>		
401-1	New employee hires and employee turnover	<a href="#">Workforce data</a> 6
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<a href="#">Activities in the area of employment</a> 401-2-b: Significant locations of operation are all the locations where OMV is the main operator. In Austria, no benefits are provided to full-time employees that are not provided to part-time employees. 6
401-3	Parental leave	<a href="#">Workforce data</a> 6
<b>GRI 404: Training and Education 2016</b>		
404-1	Average hours of training per year per employee	<a href="#">Workforce data</a> 6
404-2	Programs for upgrading employee skills and transition assistance programs	<a href="#">Activities in the area of skill development</a> In Austria, outplacement programs are in place for employees who do not voluntarily leave the company. 6
404-3	Percentage of employees receiving regular performance and career development reviews	<a href="#">Activities in the area of employment</a> The total number of employees receiving regular performance and career development reviews is disclosed, not the percentage. 6



## Diversity (Diversity and Equal Opportunity)

Disclosures	Link or direct answer	UNGC	
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Diversity</a> <a href="#">Workforce data</a>	6
103-2	The management approach and its components	<a href="#">Diversity</a> <a href="#">Workforce data</a>	6
103-3	Evaluation of the management approach	<a href="#">Diversity</a> <a href="#">Workforce data</a>	6
<b>GRI 405: Diversity and Equal Opportunity 2016</b>			
405-1	Diversity of governance bodies and employees	<a href="#">Diversity</a> <a href="#">Workforce data</a>	6

## Health, Safety, and Security (Occupational Health and Safety)

Disclosures	Link or direct answer	UNGC	
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Health, safety, security, and environmental management</a> <a href="#">Security management</a> <a href="#">Security initiatives</a>	
103-2	The management approach and its components	<a href="#">Health, safety, security, and environmental management</a> <a href="#">Security management</a> <a href="#">Information security management</a>	
103-3	Evaluation of the management approach	<a href="#">Health, safety, security, and environmental management</a> <a href="#">Occupational safety management</a> <a href="#">Security management</a> <a href="#">Information security management</a>	
<b>GRI 403: Occupational Health and Safety 2018</b>			
403-1	Occupational health and safety management system	<a href="#">Health management</a> <a href="#">Occupational safety management</a>	
403-2	Hazard identification, risk assessment, and incident investigation	<a href="#">Occupational safety management</a>	
403-3	Occupational health services	<a href="#">Health promotion activities</a> <a href="#">Occupational safety management</a>	
403-4	Worker participation, consultation, and communication on occupational health and safety	<a href="#">Health promotion activities</a> <a href="#">Occupational safety management</a>	
403-5	Worker training on occupational health and safety	<a href="#">Occupational safety management</a>	
403-6	Promotion of worker health	<a href="#">Health management</a> <a href="#">Health promotion activities</a>	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">Occupational safety management</a>	
403-9	Work-related injuries	<a href="#">Occupational safety management</a> <a href="#">Safety data</a> 403-9-c: major hazards as causes of injuries are: slip, trip, fall; extreme temperature; explosion fire; fall from height; 403-9-c-ii: Slip, trip, fall hazards caused high-consequence injuries	
<b>OG13 Sector Supplement</b>			
Number of process safety events, by business activity	<a href="#">Process safety management</a> <a href="#">Safety data</a>	7, 8	



## Human Rights (Freedom of Association and Collective Bargaining; Child Labor; Forced or Compulsory Labor; Rights of Indigenous Peoples; Human Rights Assessment)

Disclosures	Link or direct answer	UNGC	
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Human rights</a> <a href="#">Human rights management</a>	1, 2, 4, 5
103-2	The management approach and its components	<a href="#">Human rights management</a> <a href="#">Human rights due diligence</a>	1, 2, 4, 5
103-3	Evaluation of the management approach	<a href="#">Human rights due diligence</a>	1, 2, 4, 5
<b>GRI 408: Child Labor 2016</b>			
408-1	Operations and suppliers at significant risk for incidents of child labor	<a href="#">Human rights management</a>	5
<b>GRI 409: Forced or Compulsory Labor 2016</b>			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<a href="#">Human rights management</a>	4
<b>GRI 411: Rights of Indigenous Peoples 2016</b>			
411-1	Incidents of violations involving rights of indigenous peoples	<a href="#">Human rights management</a> <a href="#">Human rights due diligence</a>	1, 2
<b>GRI 412: Human Rights Assessment 2016</b>			
412-1	Operations that have been subject to human rights reviews or impact assessments	<a href="#">Human rights due diligence</a>	1, 2
412-2	Employee training on human rights policies or procedures	<a href="#">Human rights training</a>	1, 2

## Local Communities (Local Communities)

Disclosures	Link or direct answer	UNGC	
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Community relations and development</a>	1, 2
103-2	The management approach and its components	<a href="#">Community relations and development</a> <a href="#">Community grievance management</a>	1, 2
103-3	Evaluation of the management approach	<a href="#">Community grievance management</a>	1, 2
<b>GRI 413: Local Communities 2016</b>			
413-1	Operations with local community engagement, impact assessments, and development programs	<a href="#">Community relations and development</a> <a href="#">Community and social investments</a> <a href="#">Community and social investment highlights 2019</a>	1
413-2	Operations with significant actual and potential negative impacts on local communities	<a href="#">Community relations and development</a>	2
<b>OG10 Sector Supplement</b>			
Number and description of significant disputes with local communities and indigenous peoples		<a href="#">Community grievance management</a>	2
<b>GRI 415: Public Policy 2016</b>			
415-1	Political contributions	OMV Code of Business Ethics states "OMV does not support political parties. Donations to political parties are not allowed." <a href="#">Compliance with Principles of Business Ethics</a>	10
<b>GRI 419: Socioeconomic Compliance 2016</b>			
419-1	Non-compliance with laws and regulations in the social and economic area	<a href="#">Value creation and distribution to stakeholders</a>	



## Low-Carbon Products

Disclosures	Link or direct answer	UNGC	
<b>GRI 103: Management Approach 2016</b>			
103-1	Explanation of the material topic and its Boundary	<a href="#">Carbon efficiency of the product portfolio</a>	7, 8, 9
103-2	The management approach and its components	<a href="#">Carbon efficiency of the product portfolio</a> <a href="#">Management of carbon efficiency of the product portfolio</a> <a href="#">Focus on gas products</a> <a href="#">Focus on future mobility</a> <a href="#">Focus on petrochemicals</a> <a href="#">Focus on product responsibility</a>	7, 8, 9
103-3	Evaluation of the management approach	<a href="#">Carbon efficiency of the product portfolio</a> <a href="#">Management of carbon efficiency of the product portfolio</a>	7, 8, 9
<b>GRI 201: Economic Performance 2016</b>			
201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">Climate-related risks and opportunities, Climate-related business resilience and the energy transition</a> The total costs of actions taken to manage climate-related risks have not been calculated yet.	7
<b>OG14 Sector Supplement</b>			
Volume of biofuels produced and purchased meeting sustainability criteria		<a href="#">Focus on product responsibility</a>	8, 9

## Other GRI Indicators

Disclosures	Link or direct answer	UNGC	
<b>GRI 201: Economic Performance 2016</b>			
201-1	Direct economic value generated and distributed	<a href="#">Value creation and distribution to stakeholders</a> In line with the OG4 Sector Supplement, we publish our report on payments to governments as part of our Annual Report.	
201-4	Financial assistance received from government	<a href="#">Value creation and distribution to stakeholders</a>	
<b>GRI 306: Effluents and Waste 2016</b>			
306-2	Waste by type and disposal method	<a href="#">Waste management</a> <a href="#">Environmental data</a>	8
<b>OG11 Sector Supplement</b>			
Number of sites that have been decommissioned and sites that are in the process of being decommissioned		<a href="#">Waste management</a>	8
<b>GRI 304: Biodiversity 2016</b>			
304-3	Habitats protected or restored	<a href="#">Biodiversity protection</a>	8
<b>OG4 Sector Supplement</b>			
Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored		<a href="#">Biodiversity protection</a>	8
<b>GRI 405: Diversity 2016</b>			
405-1	Diversity of governance bodies and employees	<a href="#">Diversity</a> <a href="#">Workforce data</a>	8



## Reporting boundaries

**HSSE data from operations under management control have been fully taken into account, i.e. data from all OMV Group activities with a stake of more than 50%, in particular:**

- ▶ OMV Petrom S.A. where OMV holds 51% of the shares
- ▶ Retail Business (all retail brands of OMV, OMV Petrom and OMV Petrol Ofisi)
- ▶ Upstream OMV operated countries: Austria, Kazakhstan, Tunisia, Yemen, Malaysia, New Zealand, Norway, United Arab Emirates, Romania (OMV Petrom)
- ▶ Refineries Schwechat, Burghausen and Petrobrazi; including transport and storage facilities
- ▶ Gas logistics (transit and storage in Austria and Romania)
- ▶ Downstream Gas – power plants in Romania (Brazi & Petrom City)
- ▶ Production enhancement contracts (PECs) for small fields with partners in Romania
- ▶ Joint ventures, including minority shareholdings, where OMV exerts controlling influence as operator

Occupational workplace incident data for all contractors (including subcontractors and all lower tier subcontractors) under management control (i.e., data from all OMV Group activities with a stake of more than 50%) have been fully taken into account.

Contractor and subcontractor workplace incident data at joint ventures, including minority shareholdings, where OMV exerts controlling influence as an operator is reported.

**The following data has not been taken into account for environmental data in this report:**

- ▶ Figures from holdings of 50% or less if there is no significant operational influence
- ▶ Office buildings in European countries of OMV Downstream's Marketing Divisions (except Austria and Romania) as well as of non-operative Upstream countries
- ▶ Filling stations, due to the fact that the vast majority of them are operated by partners functioning as independent companies, except filling stations under the control of OMV Petrom Marketing that meet the above-mentioned boundary criteria

**Greenhouse Gas Scope 3 emissions include the following categories:**

- ▶ GHG emissions from processing and use of sold products: These include total sales amounts from companies that are under operational or financial control by OMV and include oil product sales at filling stations undertaken in the name of OMV.
- ▶ Only sales to the market/customer are included. Pure "trading margin" sales as well as intercompany sales are excluded.
- ▶ Since 2015, Scope 3 emissions from purchased goods and services and capital goods are included.
- ▶ Since 2018 feedstock for refineries is included in Scope 3
- ▶ Since 2019 biogenic CO<sub>2</sub> emissions are included as other indirect (Scope 3) emissions

All grievances disclosed in the OMV Sustainability Report 2019 were received in the OMV Upstream-operated countries and in the three OMV refineries (Burghausen in Germany, Schwechat in Austria, and Petrobrazi in Romania).

The data is consolidated at Group level.

For more details, see the [Assurance Statement](#) of this OMV Sustainability Report.



# TCFD Recommendations Index

This TCFD Recommendations Index lists references to the publicly available information in the Sustainability Report 2019 and CDP Questionnaire that is consistent, fully or partially, with the recommendations for reporting of climate-related financial disclosures. The classification of the Recommendations and Supporting Recommended Disclosures

are based on the documents “Recommendations of the Task Force on Climate-related Financial Disclosures” and “Implementing the Recommendations of the Task Force on Climate-related Financial Disclosures: Supplemental Guidance for Non-Financial Groups”, June 2017.

## Governance

Recommendations	Supporting Recommended Disclosures	Reference to the related section of the Sustainability Report 2019 and to the CDP questionnaire
Disclose the organization’s governance around climate-related risks and opportunities.	a) Describe the board’s oversight of climate-related risks and opportunities.	CDP: (C1.2a) <a href="#">Sustainability Strategy</a> <a href="#">Sustainability Governance</a> <a href="#">Enterprise-wide risk management</a> <a href="#">Management of carbon efficiency of operations</a> <a href="#">Management of carbon efficiency of the product portfolio</a>
	b) Describe management’s role in assessing and managing climate-related risks and opportunities.	CDP: (C2.2b) <a href="#">Sustainability Governance</a> <a href="#">Enterprise-wide risk management</a> <a href="#">Climate-related risks and opportunities</a>

## Strategy

Recommendations	Supporting Recommended Disclosures	Reference to the related section of the Sustainability Report 2019 and to the CDP questionnaire
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	CDP: (C2.1) CDP: (C2.3a) <a href="#">Mapping our sustainability risks</a> <a href="#">Climate-related risks and opportunities</a> <a href="#">Climate-related business resilience and the energy transition</a>
	b) Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.	CDP: (C2.5) CDP: (C2.3a) CDP: (C2.6) CDP: (C3.1c) CDP: (C3.1d) <a href="#">Climate-related risks and opportunities</a> Climate-related business resilience and the energy transition <a href="#">Management of carbon efficiency of operations</a> <a href="#">Management of carbon efficiency of the product portfolio</a> <a href="#">Mapping our sustainability risks</a> <a href="#">Sustainability Strategy</a>
	c) Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	CDP: (C2.5) CDP: (C2.6) CDP: (C3.1d) <a href="#">Mapping our sustainability risks</a> <a href="#">Climate-related business resilience and the energy transition</a>



## Risk management

Recommendations	Supporting Recommended Disclosures	Reference to the related section of the Sustainability Report 2019 and to the CDP questionnaire
Disclose how the organization identifies, assesses, and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks.	CDP: (C2.2b) <a href="#">Mapping our sustainability risks</a> <a href="#">Enterprise-wide risk management</a> <a href="#">Climate-related risks and opportunities</a>
	b) Describe the organization's processes for managing climate-related risks.	CDP: (C2.2b) CDP: (C2.2c) <a href="#">Sustainability Governance</a> <a href="#">Enterprise-wide risk management</a>
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	<a href="#">Mapping our sustainability risks</a> <a href="#">Enterprise-wide risk management</a> <a href="#">Climate-related risks and opportunities</a>

## Metrics and targets

Recommendations	Supporting Recommended Disclosures	Reference to the related section of the Sustainability Report 2019 and to the CDP questionnaire
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	CDP: (C1.3a) CDP: (C2.3) CDP: (C2.4) CDP: (C11.3a) <a href="#">Letter of the Supervisory Board</a> <a href="#">Sustainability Governance</a> <a href="#">Climate-related business resilience and the energy transition</a>
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	<a href="#">Indirect GHG emissions from electricity and heat</a> <a href="#">GHG emissions reduction in operations</a> <a href="#">Carbon Efficiency of the Product Portfolio</a> <a href="#">Environmental data</a>
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	<a href="#">Sustainability Strategy</a>
Specific Energy Group Metrics for the Oil and Gas Sector	Expenditures (OpEx) for lowcarbon alternatives (e.g., R&D, equipment, products, or services)	<a href="#">Innovation Management</a>
	Proportion of capital allocation to long-lived assets versus shortterm assets	<a href="#">Climate-related business resilience and the energy transition</a>
	Percent water withdrawn in regions with high or extremely high baseline water stress	<a href="#">Water Management</a> <a href="#">Environmental Data</a>
	Investment (CapEx) in lowcarbon alternatives (e.g., capital equipment or assets)	<a href="#">Sustainability Strategy</a>





# Stakeholders' Engagement Details

Stakeholder groups	Type of OMV engagement	Key topics and concerns raised by stakeholders	Engagement channel and approach to tackling the topics
<b>Customers</b>	<ul style="list-style-type: none"> <li>▶ Advertising</li> <li>▶ Contracts</li> <li>▶ Events</li> <li>▶ Point of sale</li> </ul>	<ul style="list-style-type: none"> <li>▶ Price and quality of products and services</li> <li>▶ Customer service</li> </ul>	<ul style="list-style-type: none"> <li>▶ See <a href="#">Focus on product responsibility</a></li> <li>▶ See <a href="#">Carbon Efficiency of the Product Portfolio</a></li> </ul>
<b>Scientific institutions</b>	<ul style="list-style-type: none"> <li>▶ Joint projects with industry partners, scientific organizations, and universities</li> <li>▶ Conferences Lectures</li> <li>▶ Sponsorships</li> <li>▶ Targeted internships and recruitment</li> </ul>	<ul style="list-style-type: none"> <li>▶ Information on and best practice for new technologies</li> </ul>	<ul style="list-style-type: none"> <li>▶ See <a href="#">Innovation</a></li> </ul>
<b>Society</b>	<ul style="list-style-type: none"> <li>▶ Sustainability projects such as educational/vocational programs</li> <li>▶ Stakeholder dialogue</li> <li>▶ Sponsorships and donations</li> <li>▶ Grievance mechanism</li> <li>▶ Integrity Platform</li> </ul>	<ul style="list-style-type: none"> <li>▶ Social and environmental standards and impacts</li> <li>▶ Responsible business practice</li> <li>▶ Engagement with local community</li> </ul>	<ul style="list-style-type: none"> <li>▶ See <a href="#">Environment</a></li> <li>▶ See <a href="#">Business Principles and Social Responsibility</a></li> </ul>
<b>Governmental authorities</b>	<ul style="list-style-type: none"> <li>▶ Information exchange</li> <li>▶ Relationship management</li> <li>▶ Regular reporting (as required by legislation)</li> </ul>	<ul style="list-style-type: none"> <li>▶ Regulatory framework</li> <li>▶ Business environment</li> <li>▶ Security of (energy) supply</li> </ul>	<ul style="list-style-type: none"> <li>▶ See <a href="#">Value creation and distribution to stakeholders</a></li> <li>▶ See <a href="#">Significant financial assistance received from governments or governmental organizations in 2019</a></li> <li>▶ Transparent and active communication and information exchange in compliance with laws and regulations</li> </ul>
<b>Peer companies</b>	<ul style="list-style-type: none"> <li>▶ Industry meetings</li> <li>▶ Contracts</li> <li>▶ Consortium meetings</li> </ul>	<ul style="list-style-type: none"> <li>▶ Industry-wide standards for sustainability topics</li> <li>▶ Good practice in exploration, development, and production activities</li> <li>▶ Compliance with relevant standards, principles, and contracts</li> </ul>	<ul style="list-style-type: none"> <li>▶ Participation in working groups such as IPIECA, IOGP</li> <li>▶ Participation in international conferences, workshops, meetings, events</li> </ul>
<b>NGOs/NPOs</b>	<ul style="list-style-type: none"> <li>▶ Social projects, sponsorships, and donations</li> <li>▶ Stakeholder dialogue</li> <li>▶ Grievance mechanism</li> </ul>	<ul style="list-style-type: none"> <li>▶ Environmental and climate risks</li> <li>▶ Social performance and risks</li> <li>▶ Human rights risks</li> <li>▶ Long-term OMV strategy</li> <li>▶ Responsiveness</li> <li>▶ Compliance with international and national social and environmental standards</li> <li>▶ Implementation of outcomes of Social and Environmental Impact Assessments</li> </ul>	<ul style="list-style-type: none"> <li>▶ See <a href="#">Health, Safety, Security, and Environment</a></li> <li>▶ See <a href="#">Carbon Efficiency</a></li> <li>▶ See <a href="#">Business Principles and Social Responsibility</a></li> </ul>



Stakeholder groups	Type of OMV engagement	Key topics and concerns raised by stakeholders	Engagement channel and approach to tackling the topics
<b>Media</b>	<ul style="list-style-type: none"> <li>▶ Press releases and conferences</li> <li>▶ Interviews</li> <li>▶ Media database</li> <li>▶ Company glossary</li> <li>▶ Press kit</li> </ul>	<ul style="list-style-type: none"> <li>▶ Overall Company performance and results</li> <li>▶ Company strategy</li> <li>▶ Timely access to Company information</li> <li>▶ Regular engagement with spokespersons and senior representatives</li> </ul>	<ul style="list-style-type: none"> <li>▶ Regular contact through authorized Company spokespersons</li> <li>▶ Transparent communication policy according to stock market regulations</li> </ul>
<b>Industry associations/ networks</b>	<ul style="list-style-type: none"> <li>▶ Information exchange</li> <li>▶ Relationship management</li> </ul>	<ul style="list-style-type: none"> <li>▶ Regulatory framework</li> <li>▶ Business environment</li> </ul>	<ul style="list-style-type: none"> <li>▶ Information exchange and regular contact with industry associations</li> <li>▶ See <a href="#">Memberships</a></li> </ul>
<b>Capital market participants</b>	<ul style="list-style-type: none"> <li>▶ Regular reports and presentations</li> <li>▶ Roadshows, Annual General Meetings, conferences, investor meetings, and other events</li> </ul>	<ul style="list-style-type: none"> <li>▶ Share price and overall Company performance</li> <li>▶ Creditworthiness</li> <li>▶ External credit ratings</li> <li>▶ Financial returns</li> <li>▶ Management credibility</li> <li>▶ Valuation compared to peers</li> <li>▶ Competitiveness</li> </ul>	<ul style="list-style-type: none"> <li>▶ Regular reporting about performance</li> <li>▶ Regular investor relations activities</li> <li>▶ Targeted investor approach</li> <li>▶ Engagement with SRI investors</li> <li>▶ Regular contact through Investor Relations managers regarding results and press releases, with a special focus on socially responsible investing (SRI)</li> <li>▶ Transparent communication policy according to stock market regulations</li> <li>▶ Communication strategy with overarching targeted messages</li> </ul>
<b>Employees</b>	<ul style="list-style-type: none"> <li>▶ Events for employees such as townhall events for information, small update events with an Executive Board member, loyalty ceremony</li> <li>▶ Internal communication channels such as employee magazine, internal newsletters, infosccreens, Intranet, internal blog</li> <li>▶ New Employee Orientation introduction for new employees</li> <li>▶ Foundation engagement initiatives</li> <li>▶ Employment contracts</li> <li>▶ Integrity Platform</li> </ul>	<ul style="list-style-type: none"> <li>▶ Legal framework</li> <li>▶ Adequate working conditions</li> <li>▶ Career opportunities</li> <li>▶ Development possibilities</li> <li>▶ Competitive salaries</li> <li>▶ Transparent communication and information</li> <li>▶ Supportive management</li> </ul>	<ul style="list-style-type: none"> <li>▶ See <a href="#">Employees</a></li> <li>▶ See <a href="#">Business Principles and Social Responsibility</a></li> </ul>
<b>Suppliers and contractors</b>	<ul style="list-style-type: none"> <li>▶ Negotiations and contracts</li> <li>▶ Supplier audits and assessments</li> <li>▶ Field visits and management walk-arounds</li> <li>▶ Supplier events</li> <li>▶ Contractor management meetings</li> <li>▶ Conferences</li> </ul>	<ul style="list-style-type: none"> <li>▶ Procurement regulations</li> <li>▶ Stipulations of Code of Conduct</li> <li>▶ Fair contract</li> <li>▶ On-time payment</li> <li>▶ Adequate working conditions</li> </ul>	<ul style="list-style-type: none"> <li>▶ See <a href="#">Supply Chain</a></li> </ul>



# Memberships

## OMV Group

- ▶ A3PS – Austrian Association for Advanced Propulsion Systems
- ▶ ABC – Austrian Business Club
- ▶ AEA – Austrian Energy Agency
- ▶ AEB – Association of European Businesses
- ▶ AFEER – Association Of Electricity Suppliers in Romania
- ▶ aireg – Aviation Initiative for Renewable Energy in Germany
- ▶ Aktienforum
- ▶ AmCham Moldova – American Chamber of Commerce in Moldova
- ▶ AmCham Russia – American Chamber of Commerce in Russia
- ▶ AmCham Romania – American Chambre of Commerce in Romania
- ▶ APPEA – Australian Petroleum Production and Exploration Association
- ▶ ARCEX – Research Centre for Arctic Petroleum Exploration
- ▶ ARERA – Autorità di Regolazione per Energia Reti e Ambiente (obligatory membership)
- ▶ ARGE E-CERT
- ▶ ARP – Romanian Petroleum Association
- ▶ ARIR – Romanian Investor Relation Association
- ▶ ARPEE – Romanian Association for promoting Energy Efficiency
- ▶ ASI – Austrian Standards International
- ▶ Asociația Furnizorilor de Energie Electrică din România
- ▶ ASPEN Institute
- ▶ ASRO – Romanian Standard Association
- ▶ ATTC – Austrian Traffic Telematics Cluster
- ▶ ATR – Association of Treasurers of Romania
- ▶ Austrian Business Council Dubai & The Northern Emirates
- ▶ Austrian WPC National Committee
- ▶ Autorità dell'Energia Elettrica e Gas (obligatory membership)
- ▶ BaSEC – Barents Sea Exploration Collaboration
- ▶ BBS – Bundesverband Behälterschutz / Gütegemeinschaft Tankschutz & Tanktechnik
- ▶ BDEW – German Association of Energy and Water Industries
- ▶ BGF – Bucharest Geosience Forum
- ▶ BusinessEurope
- ▶ Business Leaders' Health and Safety Forum
- ▶ BVEG – German Association of Natural Gas, Crude Oil, and Geothermal Energy
- ▶ BVÖ – Miners' Association Austria
- ▶ ČAPPO – Czech Association of Petroleum Industry and Trade
- ▶ CCIFER – Chambre of Commerce d'industrie et d'Agriculture Francaise en Roumanie
- ▶ CCIGR – Romanian-German Chamber of Commerce & Industry
- ▶ CEPS – Central an South Est European Business Forum for Energy
- ▶ CDG – Christian Doppler Research Association
- ▶ CEN – European Committee for Standardization
- ▶ CEDIGAZ – International Association for Natural Gas
- ▶ CEP – Clean Energy Partnership
- ▶ CertifyH – Gurantee of Origin scheme for Green Hydrogen
- ▶ ChemDelta Bavaria
- ▶ Chemie-Cluster Bayern
- ▶ CIFRA – Centre for Integrated Remote Sensing and Forecasting for Arctic Operations
- ▶ CIRA – Cercle Investor Relations Austria
- ▶ COHRS – Connecting Hydrogen Refuelling Stations
- ▶ CONCAWE – Conservation of Clean Air and Water in Europe
- ▶ CONCORDIA – Employers Confederation
- ▶ CNCPIR – Romanian Association Chamber Pattern of Attorney
- ▶ CNR-CME Romanian National Committee of the World Energy Council
- ▶ CNR-CME Romanian National Committee of the World Petroleum Council
- ▶ DEAE – European Drilling Engineering Association
- ▶ Deutscher Franchiseverband e.V.
- ▶ DIN – German Institute for Standardization
- ▶ DGMK – German Society for Petroleum and Coal Science and Technology
- ▶ EAP – Oil & Gas Industry Energy Access Platform
- ▶ EASEE-gas
- ▶ EBIS – European Barge Inspection Scheme
- ▶ EBV – German National Petroleum Stockpiling Agency
- ▶ EEF – European Energy Forum
- ▶ EFET – European Federation of Energy Traders (EFET)



- ▶ ENTSO-G – European Network of Transmission System Operators for Gas
- ▶ EPG – Energy Policy Group
- ▶ EPI – Professional Representatives before European Patent Office
- ▶ EPRA – European Petroleum Refiners Association
- ▶ ESANZ – Energy Skills Association of New Zealand
- ▶ European Petroleum Refiners Association
- ▶ FGW – Austrian Association of Gas and District Heating Supply Companies
- ▶ FIC – Foreign Investors Council
- ▶ FuelsEurope – European Petroleum Industry Association
- ▶ FPPG – Oil and Gas Employers Federation
- ▶ FVMI – Austrian Association of the Petroleum Industry
- ▶ GIE – Gas Infrastructure Europe
- ▶ GMN – Geopressure Management Network
- ▶ GSV – Austrian Association for Transport and Infrastructure
- ▶ GS1 – Romanian Association for International Numbering of Articles
- ▶ GTUsers.com
- ▶ H<sub>2</sub> Europe
- ▶ H<sub>2</sub> MOBILITY
- ▶ HR Innovation Roundtable
- ▶ Hungarian Chamber of Commerce and Industry (obligatory membership)
- ▶ Hungarian Energy Traders' Association
- ▶ HyCentA
- ▶ Hydrogen Mobility Europe
- ▶ IATA – International Air Transport Association
- ▶ IBC – International Business Congress
- ▶ IFP – Énergies nouvelles
- ▶ IFSF – International Forecourt Standards Forum
- ▶ IGU – International Gas Union
- ▶ INES – Association of natural gas storage operators in German
- ▶ IOGP – International Association of Oil & Gas Producers
- ▶ IPA – Independent Project Analysis
- ▶ IPIECA – International Petroleum Industry Environmental Conservation Association
- ▶ IV – Federation of Austrian Industries
- ▶ IWO – Austrian Institute of Heat and Oil Technology
- ▶ KWS – Powertech Training Center Essen
- ▶ MÁSZ – Hungarian Petroleum Association
- ▶ MCG – BusinessNZ's Major Companies Group, New Zealand
- ▶ MWV – Association of the German Petroleum Industry
- ▶ NAMUR – User Association of Automation Technology in Process Industries
- ▶ Norwegian Oil and Gas Association
- ▶ OCIMF – Oil Companies International Marine Forum
- ▶ ÖGEW – Austrian Society of Petroleum Sciences
- ▶ Oil Companies Association SRB
- ▶ PAF – Petroleum Advisory Forum
- ▶ PEA – Production Engineering Association
- ▶ PEPANZ – Petroleum Exploration & Production Association New Zealand
- ▶ Petro Arctic
- ▶ PPDM – Professional Petroleum Data Management Association
- ▶ PRVA – Public Relations Association Austria
- ▶ PWRI OPNet – Produced Water Re-Injection Operational Network
- ▶ Russian Gas Society
- ▶ Russian-German Chamber of Commerce
- ▶ RBSTA – Romanian Black Sea
- ▶ ROPEPCA – Romanian Petroleum Exploration and Production Company Association
- ▶ SAPPO – Slovak Association of Petroleum Industry and Trade
- ▶ Society of Petroleum Engineers
- ▶ Solomon Associates
- ▶ Technology Management Network
- ▶ TÜV AUSTRIA
- ▶ TÜV SÜD
- ▶ United Nations Global Compact
- ▶ United Nations Global Compact Network Austria
- ▶ UNITI – Federal Association of MediumSized Mineral Oil Companies
- ▶ VCI – German Association of the Chemical Industry
- ▶ VGB PowerTech
- ▶ vfi – Association for the Promotion of Research and Innovation
- ▶ Vienna Airport Region Association
- ▶ VNL – Association for Network Logistics
- ▶ VPI – Austrian Association of Private Wagon Keepers
- ▶ WIVA P&G – Hydrogen Initiative Model Region Austria Power & Gas
- ▶ WKÖ – Austrian Federal Economic Chamber (obligatory membership)
- ▶ World Energy Council Austria
- ▶ World Energy Council Germany
- ▶ Zukunft ERDGAS e.V. (member via CEGH)
- ▶ ZDS – Association of Employers of Slovenia



# Abbreviations

## A

<b>Abs.</b>	Absolute
<b>ACWI</b>	All Country World Index
<b>AIRR</b>	Action Item Response Rate
<b>ARMS</b>	Active Risk Manager System
<b>ATX</b>	Austrian Traded Index

## B

<b>BES</b>	biodiversity and ecosystem services
<b>bn</b>	billion
<b>boe</b>	barrel oil equivalent
<b>boe/d</b>	barrel oil equivalent per day

## C

<b>°C</b>	degree Celsius
<b>CCPP</b>	combined cycle power plant
<b>CDP</b>	Carbon Disclosure Project
<b>CEE</b>	Central and Eastern Europe
<b>CEO</b>	Chief Executive Officer
<b>CFO</b>	Chief Financial Officer
<b>CFPP</b>	cold filter plugging point
<b>CGM</b>	Community Grievance Mechanism
<b>CH<sub>4</sub></b>	methane
<b>CHP</b>	combined heat and power/cogeneration
<b>C-IMS</b>	Central Integrated Management System
<b>CLP</b>	Classification, Labeling, and Packaging of substances and mixtures
<b>CMF</b>	Corrosion Management Framework
<b>CNG</b>	compressed natural gas
<b>COBIT</b>	Control Objectives for Information and Related Technology
<b>CO<sub>2</sub></b>	carbon dioxide
<b>CSR</b>	Corporate Social Responsibility

## D

<b>DAX</b>	German Stock Index
<b>DJSI</b>	Dow Jones Sustainability Index

## E

<b>EITI</b>	Extractive Industries Transparency Initiative
<b>EMAS</b>	Eco Management and Audit Scheme
<b>EMS</b>	Environmental Management System
<b>EOR</b>	Enhanced Oil Recovery
<b>EO/MEG</b>	ethylene oxide/monoethylene glycol
<b>EU</b>	European Union
<b>EU ETS</b>	EU Emissions Trading System
<b>EUR</b>	euro
<b>ERA</b>	Environmental Risk Assessment
<b>ESG</b>	Environmental, Social, and Governance
<b>EWRM</b>	Enterprise-Wide Risk Management

## F

<b>FAME</b>	fatty acid methyl ester
<b>FX</b>	foreign exchange

## G

<b>G2P</b>	gas to power
<b>GHG</b>	greenhouse gas
<b>GmbH</b>	Gesellschaft mit beschränkter Haftung
<b>GJ</b>	gigajoule
<b>GRI</b>	Global Reporting Initiative
<b>GWh</b>	gigawatt hour
<b>GWT</b>	Global Water Tool

## H

<b>H<sub>2</sub></b>	hydrogen
<b>HAZOP</b>	Hazard and Operability
<b>HiPos</b>	High-Potential Incidents
<b>HR</b>	Human Resources
<b>HSSE</b>	Health, Safety, Security, and Environment
<b>HVO</b>	hydrotreated vegetable oil

**I**

<b>IAM</b>	Identity and Access Management
<b>ICPT</b>	Institute for Research and Technological Design
<b>IDW</b>	Institute of Public Auditors in Germany
<b>IEA</b>	International Energy Agency
<b>IEC</b>	International Electrotechnical Commission
<b>IGD</b>	Integrated Graduate Development
<b>ILO</b>	International Labour Organization
<b>IMS</b>	Integrated Management System
<b>IOGP</b>	International Association of Oil & Gas Producers
<b>IoT</b>	Internet of Things
<b>IOIECA</b>	Oil and Gas Industry Association for Environment and Social Issues
<b>ISCC</b>	International Sustainability & Carbon Certification
<b>ISO</b>	International Organization for Standardization
<b>IT</b>	information technology

**J**

<b>JPT</b>	Joint Project Team
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**K**

<b>kboe/d</b>	1,000 barrel oil equivalent per day
<b>kg</b>	kilogram
<b>kg/h</b>	kilogram per hour
<b>KPI</b>	Key Performance Indicator
<b>kt</b>	kilotonnes
<b>kW</b>	kilowatt

**L**

<b>LMRA</b>	Last-Minute Risk Analysis
<b>LNG</b>	liquefied natural gas
<b>LOPC</b>	loss of primary containment
<b>LTIP</b>	Long-Term Incentive Plan
<b>LTIR</b>	Lost-Time Injury Rate

**M**

<b>m<sup>2</sup></b>	square meter
<b>m<sup>3</sup></b>	cubic meter
<b>MAE</b>	Major Accident Event
<b>mg/kg</b>	milligram per kilogram
<b>mn</b>	million
<b>MTF</b>	Montfort Trimble Foundation
<b>MUL</b>	Montanuniversität Leoben
<b>MW</b>	megawatt
<b>MWh</b>	megawatt hour

**N**

<b>NaDiVeg</b>	Austrian Sustainability and Diversity Improvement Act
<b>NGO</b>	non-governmental organization
<b>NIS</b>	network and information security
<b>NIST</b>	National Institute of Standards and Technology
<b>N<sub>2</sub>O</b>	nitrous oxide
<b>NM-VOC</b>	non-methane volatile organic compound
<b>NOC</b>	National Oil Corporation
<b>NO<sub>x</sub></b>	nitrogen oxide
<b>NP</b>	New Policies
<b>NPO</b>	non-profit organization
<b>n.r.</b>	not reported

**O**

<b>OCIMF</b>	Oil Companies International Marine Forum
<b>OECD</b>	Organization for Economic Co-operation and Development
<b>OEM</b>	Original Equipment Manufacturer
<b>OHSAS</b>	Occupational Health and Safety Assessment Standard
<b>OPEX</b>	operating expenses
<b>OT</b>	operational technology

**P**

<b>PC</b>	personal computer
<b>PEC</b>	Production enhancement contracts
<b>PJ</b>	petajoule
<b>PVC</b>	polyvinyl chloride

**Q**

<b>QR</b>	quick response
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**R**

<b>R&amp;D</b>	Research and Development
<b>REACH</b>	Registration, Evaluation, and Authorisation of Chemicals
<b>ROACE</b>	return on average capital employed

**S**

<b>S.A.</b>	Societate pe Acțiuni
<b>SAP</b>	Systems, Applications, and Products in Data Processing
<b>SDG</b>	Sustainable Development Goal
<b>SIA</b>	Social Impact Assessment
<b>SMS</b>	Security Management System
<b>SO<sub>2</sub></b>	sulfur dioxide
<b>SRI</b>	Socially Responsible Investment
<b>S.R.L.</b>	Societate cu răspundere limitată
<b>S&amp;P</b>	Standard & Poor's

**T**

<b>toe</b>	ton of oil equivalent
<b>t</b>	ton
<b>TCFD</b>	Task Force on Climate-related Financial Disclosures
<b>TMSA</b>	Tanker Management and Self-Assessment
<b>TJ</b>	terajoule
<b>TRIR</b>	Total Recordable Injury Rate
<b>TW</b>	terawatt
<b>TWh</b>	terawatt hour

**U**

<b>UK</b>	United Kingdom
<b>UN</b>	United Nations

**V**

<b>VAM</b>	vinyl acetate monomer
<b>VAT</b>	value added tax

**W**

<b>WEO</b>	World Energy Outlook
<b>WRF</b>	Water Risk Filter
<b>WRI</b>	World Resources Institute



# Definitions

<b>GHG Scope 1</b>	Direct emissions from operations that are owned or controlled by the organization
<b>GHG Scope 2</b>	Energy indirect emissions resulting from the generation of purchased or acquired electricity, heating, cooling or steam
<b>GHG Scope 3</b>	Other indirect emissions that occur outside the organization, including both Upstream and Downstream emissions
<b>Tier 1 Process Safety Event (PSE)</b>	<p>is a loss of primary containment (LOPC) with the greatest consequence. A Tier 1 PSE is an unplanned or uncontrolled release of any material, including non-toxic and non-flammable materials (e.g.: steam, hot condensate, nitrogen, compressed CO<sub>2</sub> or compressed air), from a process that results in one or more of the consequences listed below:</p> <ul style="list-style-type: none"><li>▶ An employee, contractor or subcontractor days away from work injury and/or fatality;</li><li>▶ A hospital admission and/or fatality of a third-party</li><li>▶ An officially declared community evacuation or community shelter-in-place</li><li>▶ A fire or explosion resulting in a greater than or equal to 25,000 \$ of direct cost to the Company</li><li>▶ A pressure relief device (PRD) discharge to atmosphere whether directly or via a downstream destructive device that results in one or more of the following four consequences:<ul style="list-style-type: none"><li>▶ Liquid carryover</li><li>▶ Discharge to a potentially unsafe location</li><li>▶ An onsite shelter-in-place</li><li>▶ Public protective measures (e.g. road closure) and a PRD discharge quantity greater than the established threshold quantities in any one hour</li></ul></li><li>▶ A release of material greater than the established threshold quantities in any one hour.</li></ul>



**Tier 2 Process Safety Event (PSE)**

is a loss of primary containment (LOPC) with lesser consequence. A Tier 2 PSE is an unplanned or uncontrolled release of any material, including non-toxic and non-flammable materials (e.g.: steam, hot condensate, nitrogen, compressed CO<sub>2</sub> or compressed air), from a process that results in one or more of the consequences listed below and is not reported in Tier 1:

- ▶ An employee, contractor or subcontractor recordable injury;
- ▶ A fire or explosion resulting in a greater than or equal to 2,500 \$ of direct cost to the Company
- ▶ A pressure relief device (PRD) discharge to atmosphere whether directly or via a downstream destructive device that results in one or more of the following four consequences:
  - ▶ Liquid carryover
  - ▶ Discharge to a potentially unsafe location
  - ▶ An onsite shelter-in-place
  - ▶ Public protective measures (eg.: road closure) and a PRD discharge quantity greater than the established threshold quantities in any one hour
- ▶ A release of material greater than the established threshold quantities in any one hour.

**Tier 3 Process Safety Event (PSE)**

indicator records an operational situation, typically considered a “near miss” which has challenged the safety system by progressing through one or more barrier weaknesses to result in an event or condition with:

- ▶ Consequence that do not meet the criteria for a reportable Tier 1 or Tier 2 event; or
- ▶ No actual consequences, but the recognition that in other circumstances further barriers could have been breached and a Tier 1 or Tier 2 event could have happened.

**Lost-time injuries**

are any occupational injuries resulting in fatalities, permanent total disabilities and lost workday cases, but excluding restricted work cases and medical treatment cases.

**Total recordable injuries**

are any injuries resulting in fatalities, permanent total disabilities, lost workday cases, restricted work cases and medical treatment cases.



# Contacts and imprint

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## Mobile apps

### OMV Station Finder App

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### OMV Investor Relations App

[www.omv.com/investors/app](http://www.omv.com/investors/app)

#### Disclaimer regarding forward-looking statements

This report contains forward-looking statements. Forward-looking statements usually may be identified by the use of terms such as "outlook," "believe," "expect," "anticipate," "intend," "plan," "target," "objective," "estimate," "goal," "may," "will" and similar terms, or by their context. These forward-looking statements are based on beliefs, estimates and assumptions currently held by and information currently available to OMV. By their nature, forward-looking statements are subject to risks and uncertainties, both known and unknown, because they relate to events and depend on circumstances that will or may occur in the future and are outside the control of OMV. Consequently, the actual results may differ materially from those

## OMV Social Media Channels

The following is a list of OMV's official social media accounts – We look forward to seeing you there!

### Blog

[blog.omv.com](http://blog.omv.com)

### Twitter

[www.twitter.com/omv](http://www.twitter.com/omv)

### YouTube

[www.youtube.com/omv](http://www.youtube.com/omv)

### LinkedIn

[www.linkedin.com/company/omv](http://www.linkedin.com/company/omv)

### XING

[www.xing.com/companies/omv](http://www.xing.com/companies/omv)

### Whatchado

[www.whatchado.com/en/omv](http://www.whatchado.com/en/omv)

### Facebook

[www.facebook.com/OMV](http://www.facebook.com/OMV)

### Instagram

[www.instagram.com/omv](http://www.instagram.com/omv)

## Further Publications

### OMV Factbook

[www.omv.com/factbook](http://www.omv.com/factbook)

### OMV Annual Report

[www.omv.com/annual-report](http://www.omv.com/annual-report)

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# Assurance statement

To the Executive Board  
OMV Aktiengesellschaft  
Wien

## Report about the Independent Assurance of the non-financial Reporting 2019

We have performed a limited assurance engagement regarding the non-financial reporting 2019 (hereafter "Reporting") in accordance with the requirements of the § 267a UGB Nachhaltigkeits- und Diversitätsverbesserungsgesetz (NaDiVeG) and the GRI Standards CORE Option of OMV Aktiengesellschaft (hereafter "OMV"), Wien.

The assurance engagement covers the Reporting 2019 as follows:

Sustainability Report 2019 concerning information in and references linked from the GR Content Index to sustainability disclosures and data for the reporting period 2019 as PDF.

We base the scope of our assurance on the fact that no information relevant for the assurance is outsourced to the homepage.

## Responsibilities of the Legal Representatives

OMV's legal representatives are responsible for the proper compilation of the Reporting 2019 in accordance with § 267a UGB<sup>56</sup> (NaDiVeG) as well as with the GRI-Standards<sup>57</sup>.

The legal representatives have signed the Letter of Representation, which we have added to our files.

## Responsibilities of the Assurance Providers

Based on our assurance procedures deemed necessary, it is our responsibility to assess whether we have noted issues which cause us to believe, that in all material matters the Sustainability Reporting 2019 is not in accordance with § 267a UGB (NaDiVeG) as well as with the GRI-Standards.

Our assurance engagement has been conducted in accordance with the "International Federation of Accountants' ISAE 3000 (Revised)" Standards.

Our professional duties include requirements in relation to our independence as well as planning our assurance engagement based on the materiality considerations in order to allow us to obtain a limited level of assurance.

According to the "General Conditions of Contract for the Public Accounting Professions" our liability is limited. An accountant is only liable for violating intentionally or by gross negligence the contractual duties and obligations entered into. In cases of gross negligence, the maximum liability towards the client and any third party together is EUR 726,730 in the aggregate.

Our procedures have been designed to obtain a limited level of assurance on which to base our conclusions. The extent of evidence gathering procedures performed is less than for that of a reasonable assurance engagement (such as a financial audit) and therefore a lower level of assurance is provided.

<sup>56</sup> <https://www.ris.bka.gv.at/Dokumente/Bundesnormen/NOR40189009/NOR40189009.pdf>

<sup>57</sup> <https://www.globalreporting.org/standards>



We have performed all the procedures deemed necessary to obtain the evidence that is sufficient and appropriate to provide a basis for our conclusions. Our main procedures were:

- ▶ Obtain an overview over the industry as well as the operational and organizational structure of the organization;
- ▶ Interview a selection of senior managers and executives to understand systems, processes and internal control procedures related to the content of the Sustainability Reporting assured, which support the data collection;
- ▶ Review relevant group level, board and executive documents to assess awareness and priority of issues in the Sustainability Reporting and to understand how progress is tracked and internal controls are implemented;
- ▶ Examine risk management and governance processes related to sustainability and critical evaluation of the disclosure in the non-financial Reporting;
- ▶ Perform analytical procedures at group level;
- ▶ Perform site visits Romania (OMV Petrom Headquarter, Refinery Petrobrazî, CCPP Brazî) and Gänserndorf to obtain evidence on performance indicators. In addition, we reviewed data samples of the selected disclosures in the Sustainability Reporting at site level for completeness, reliability, accuracy and timeliness;
- ▶ Review data and processes on a sample basis to assess whether they have been collected, consolidated and reported appropriately at group level. This included obtaining an opinion whether the data had been reported in an accurate, reliable and complete manner;
- ▶ Review the coverage of material issues which have been raised in stakeholder dialogues, in media reports and environmental and social reports of peers;
- ▶ Assessment whether the Requirements according to § 267a UGB (NaDiVeG) have been adequately addressed;

- ▶ Challenge a sample of statements and claims in the Sustainability Reporting 2019 against our work steps and the GRI Standards principles and
- ▶ Review whether the GRI Standards were consistently applied for the CORE Option.

The objective of our engagement was neither a financial audit nor a financial audit review of past-oriented financial information. We did not perform any further assurance procedures on data, which were subject of the annual financial audit, the corporate governance report and the risk reporting. We merely checked this data was presented in accordance with the GRI Guidelines. Neither the detection and investigation of criminal offenses, such as embezzlement or other fraudulent actions, nor the assessment of effectiveness and efficiency of management were subject to our engagement. We did not test data derived from external surveys or prospective information. Our assurance engagement solely covers references directly specified in the GRI Content Index. It does not cover any further web references.

We submit this report based on our assurance engagement for which, also regarding third parties, the "General Conditions of Contract for the Public Accounting Professions"<sup>58</sup>, are binding.

## Conclusion

Based on our assurance procedures we haven't noted any issues that causes us to believe that in all material matters the Sustainability Reporting 2019 is not in accordance with § 267a UGB (NaDiVeG) as well as with the GRI-Standards.

Vienna, March 24, 2020

Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H.

Mag. Gerhard Schwartz

Mag. Stefan Uher